

**PERSONALYSIS<sup>®</sup>**

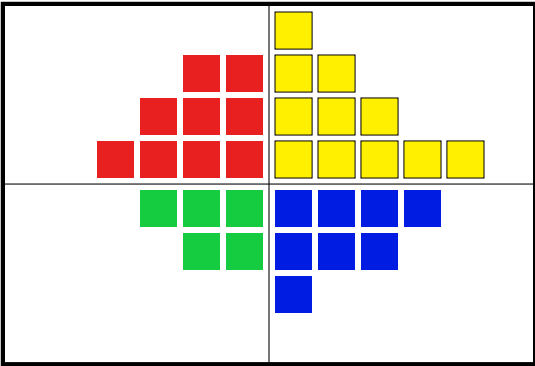
**T E A M   P R O F I L E S**

**PROFILE BANK**

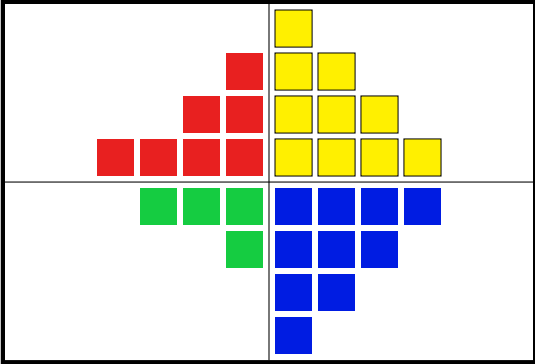
VC5 Profiles

# VC5 Profiles

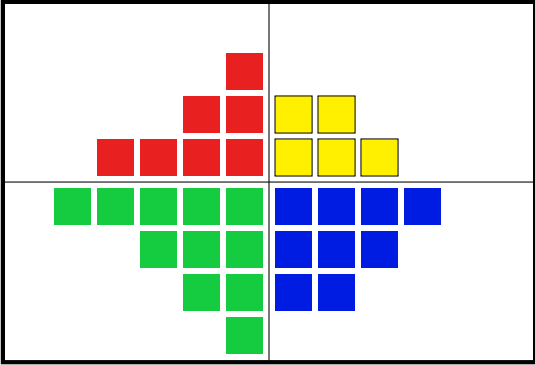
## Team Profile



**PREFERRED (choose to)**



**SOCIAL (expect to)**

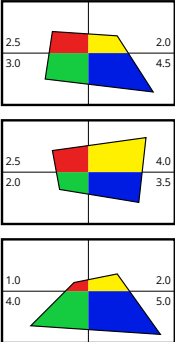


**INSTINCTIVE (need to)**

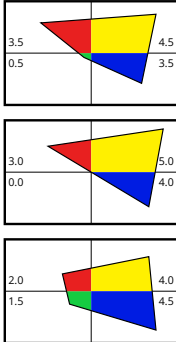
# VC5 Profiles

## Color Sheet

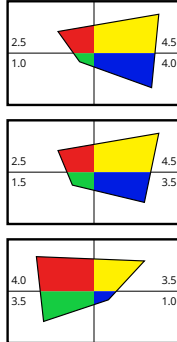
**Bart Bartholomew**



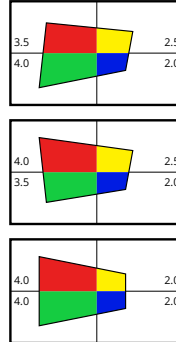
**Bryan Baytown**



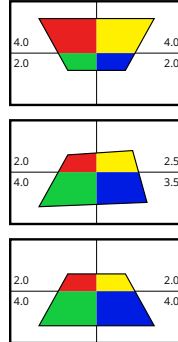
**Carole Cardinal**



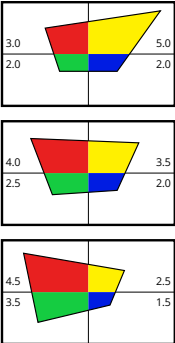
**Chris Cleveland**



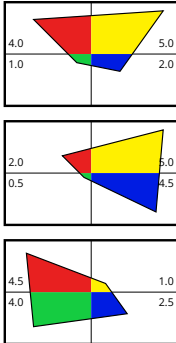
**Clay Conroe**



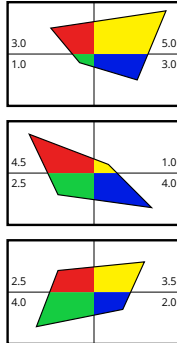
**Jake Jacinto**



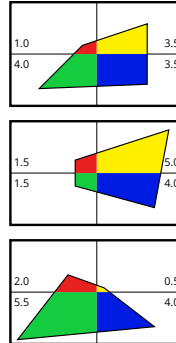
**Katy Kilgore**



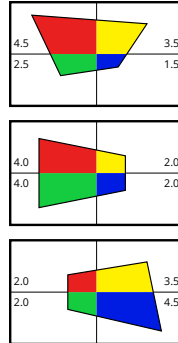
**Linda LaVernia**



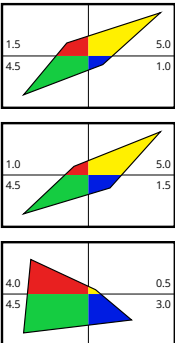
**Logan Longview**



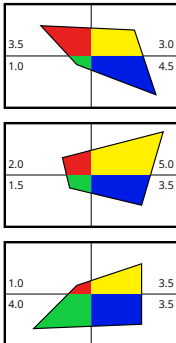
**Maria Marian**



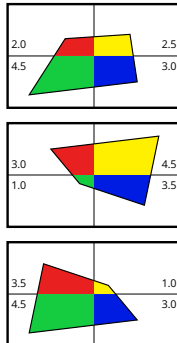
**Mark Midland**



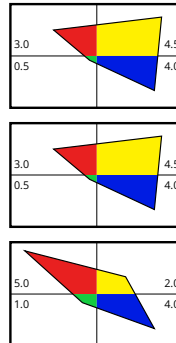
**Nicole Nacogdoches**



**Ralph Ralphabet**



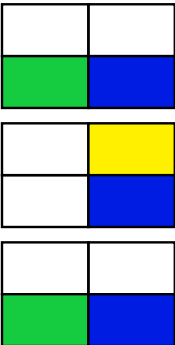
**Sonia Saginaw**



# VC5 Profiles

## Color Sheet

**Bart Bartholomew**



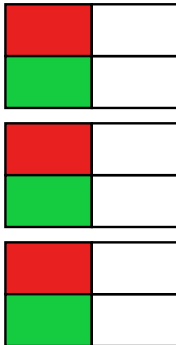
**Bryan Baytown**



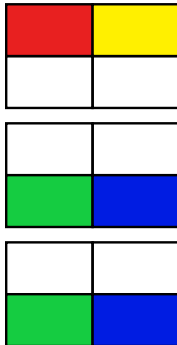
**Carole Cardinal**



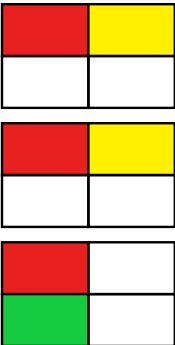
**Chris Cleveland**



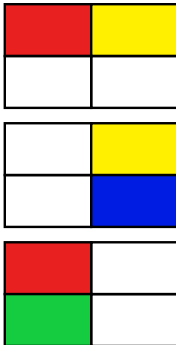
**Clay Conroe**



**Jake Jacinto**



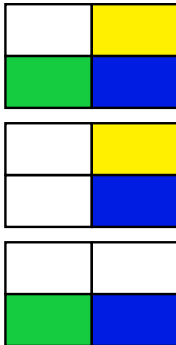
**Katy Kilgore**



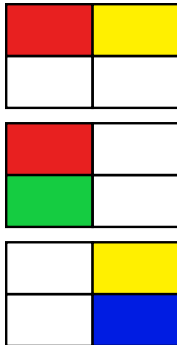
**Linda LaVernia**



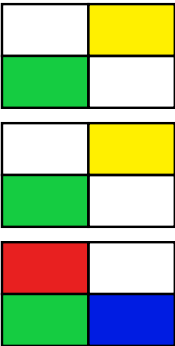
**Logan Longview**



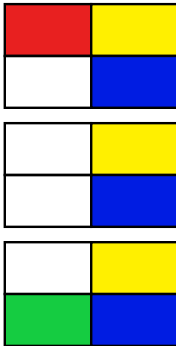
**Maria Marian**



**Mark Midland**



**Nicole Nacogdoches**



**Ralph Ralphabet**



**Sonia Saginaw**



# The Personalisation Dimensions show the dynamic nature of your personality.

|   |  |
|---|--|
| <b>Act Quickly<br/>&amp;<br/>Implement</b>            | <b>Act with<br/>Others &amp;<br/>Collaborate</b>         |
| <b>Act Methodically<br/>&amp; Improve<br/>Process</b> | <b>Act with<br/>Information &amp;<br/>Solve Problems</b> |

## **PREFERRED (choose to)**

These are the types of activities you choose to do, because you find them:

- Energizing
- Fulfilling
- Meaningful
- Enjoyable

|   |  |
|---|--|
| <b>Be Direct &amp;<br/>Outcome-driven</b> | <b>Be Responsive<br/>&amp; Flexible</b>  |
| <b>Be Prepared<br/>&amp; Consistent</b>   | <b>Be Curious<br/>&amp; Anticipatory</b> |

## **SOCIAL (expect to)**

Your style of social interaction is how you:

- Communicate
- Listen
- Connect
- Respect

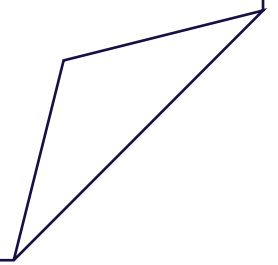
|   |                                      |
|---|--------------------------------------|
| <b>Have a Goal<br/>&amp; Momentum</b>       | <b>Have Input<br/>&amp; Feedback</b> |
| <b>Have a Plan<br/>&amp; Predictability</b> | <b>Have Context<br/>&amp; Choice</b> |

## **INSTINCTIVE (need to)**

These are your essentials, what you must have, do, or know to establish:

- Confidence
- Clarity
- Certainty
- Control

# Notes



# PERSONALYSIS<sup>®</sup>

—— Work better, together.<sup>™</sup> ——

## TAKE THE NEXT STEPS

Individual Development

Team Success

Leadership Effectiveness

Organizational Culture

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